

# **NOTICE TO EMPLOYEES**

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## **FROM THE STATE OF FLORIDA PUBLIC EMPLOYEES RELATIONS COMMISSION**

The attached recertification petition has been filed seeking an election to determine whether certain employees desire to continue to be represented by the employee organization for the purpose of collective bargaining. If an election is held, a Notice of Election will be posted giving complete details for voting.

### **YOU HAVE THE RIGHT UNDER FLORIDA LAW:**

- To self-organization
- To form, join or assist employee organizations
- To bargain collectively through a chosen representative
- To act together for the purpose of collective bargaining or other mutual aid or protection
- To refrain from any or all such activities

**PUBLIC EMPLOYEES RELATIONS COMMISSION  
4708 Capital Circle Northwest, Suite 300  
Tallahassee, Florida 32303  
850-488-8641**

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**THIS IS AN OFFICIAL GOVERNMENT NOTICE  
AND MUST NOT BE DEFACED.**

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**STATE OF FLORIDA**  
**PUBLIC EMPLOYEES RELATIONS COMMISSION**  
4708 Capital Circle N.W., Suite 300  
Tallahassee, Florida 32303  
(850) 488-8641

Do Not Write in This Box

CASE NUMBER

RC-

DATE FILED

**REPRESENTATION-CERTIFICATION PETITION**

- ☐ Check this box if petition seeks to add classifications to an existing bargaining unit represented by the petitioner ("opt-in"). Certification No. \_\_\_\_\_.
- ☒ Check this box if petition is filed pursuant to the recertification requirement in section 447.305(6), Fla. Stat. Certification No. 1342.

**INSTRUCTIONS:** Submit the original of this petition to the Public Employees Relations Commission along with proof of simultaneous service upon the other parties. Include a copy of the most recent collective bargaining agreement for the petitioned-for bargaining unit if this petition is being filed for recertification. If more space is required, attach additional sheets numbering items accordingly.

1. NAME OF PETITIONER: Broward Teachers Union, Local 1975, FEA, AFT, NEA, AFL-CIO
- Address: 6000 N. University Drive
- |                |           |              |
|----------------|-----------|--------------|
| <u>Tamarac</u> | <u>FL</u> | <u>33321</u> |
| City           | State     | Zip Code     |
2. PETITIONER'S REPRESENTATIVE: Anna Fusco
- Title: President Email Address: afusco@btuonline.com
- Phone No. 954-486-6250 Fax No. 954-739-1803
- Address: 6000 N. University Drive
- |                |           |              |
|----------------|-----------|--------------|
| <u>Tamarac</u> | <u>FL</u> | <u>33321</u> |
| City           | State     | Zip Code     |
3. PERC REGISTRATION NUMBER: OR-2016-018 Expiration Date: May 1, 2025
4. NAME OF EMPLOYER: School Board of Broward County, Florida
- Address: 600 S.E. Third Avenue
- |                        |           |              |
|------------------------|-----------|--------------|
| <u>Fort Lauderdale</u> | <u>FL</u> | <u>33301</u> |
| City                   | State     | Zip Code     |
5. EMPLOYER'S REPRESENTATIVE: Dr. Howard Hepburn
- Title: Superintendent Email Address: Howard.Hepburn@browardschools.com
- Phone No. 754-321-2600 Fax No. 754-321-2701
- Address: 600 S.E. Third Avenue
- |                        |           |              |
|------------------------|-----------|--------------|
| <u>Fort Lauderdale</u> | <u>FL</u> | <u>33301</u> |
| City                   | State     | Zip Code     |

6. **Description of bargaining unit** proposed to be appropriate for the purpose of collective bargaining. (List individually all job classifications proposed for inclusion. If more space is needed, attach additional pages.).

**INCLUDED** (list classifications below):

See Attached

**EXCLUDED** (list classifications below):

See Attached

7. APPROXIMATE NUMBER OF EMPLOYEES in the unit claimed to be appropriate: 56
8. Total number of showing of interest statements signed and dated by employees in the proposed unit are: 30
9. Is this petition accompanied by the original showing of interest consisting of signed and dated statements from 30% or more of the employees in the proposed unit indicating that they desire to be represented for purposes of collective bargaining by the petitioning employee organization? ☒ YES ☐ NO
10. (If opt-in or recertification, skip this question) Name of the CURRENT CERTIFIED BARGAINING AGENT for any of the employees in the proposed unit (if none, so state): \_\_\_\_\_.

CERTIFICATION NUMBER: \_\_\_\_\_

UNION REPRESENTATIVE: \_\_\_\_\_

Email Address: \_\_\_\_\_

Phone No. \_\_\_\_\_ Fax No. \_\_\_\_\_

Address: \_\_\_\_\_

City

State

Zip Code

11. Is there an existing collective bargaining contract?

☒ YES (Expiration Date: June / 29 / 2026). If this is a recertification petition, provide a copy of the current CBA with your filing.

☐ NO (If applicable, provide the date prior CBA expired: \_\_\_\_ / \_\_\_\_ / \_\_\_\_)

**By my signature below, I affirm that I have read the above petition and all attachments. The statements contained herein are true to the best of my knowledge and belief. A copy of this fully executed form has been served on the other parties identified in items 5 and 10. FALSE STATEMENTS CONTAINED IN THIS FORM MAY RESULT IN FINE AND IMPRISONMENT PURSUANT TO CHAPTER 837, FLORIDA STATUTES.**

Anna Fuso  
Signature of Petitioning Union's Representative

May 3, 2024  
Date Signed

**The Commission utilizes e-service as the primary method of delivery for orders, correspondence, and notices. Parties are responsible for ensuring that their email address on file with the Commission is correct and current.**

Included:

Accountant IV  
Accountant V  
Capital Budget Analyst V  
Capital Network Systems Administrator  
Clinical Nursing Supervisor  
Coordinator, Dropout Prevention and Alternative Education  
Coordinator, FTE  
Facility/Project Manager  
HR Administrator III  
Manager, Area Security  
Manager, Facilities Project (Portables)  
Manager Graphics/Product  
Manager Information Technology ERP HCM  
Manager I  
Manager I, Customer Support Services  
Manager I, Geographic Information Systems (GIS)  
Manager I, Planning, Real Estate & Environmental Permitting  
Manager I, Systems and Procedures (Transportation Services)  
Manager II  
Manager II, Broadcast and Schools Engineer  
Manager II, Production  
Operations Supervisor  
Personnel Administrator I, II, and III (Instructional Staffing and Staffing/VTAE)  
Personnel Administrator III (Instructional Staffing)  
Personnel Administrator III (Personnel Data and Records Control)  
Project Manager II  
Project Manager III  
Property Coordinator  
Purchasing Agent V  
Section 504 ADA Specialist  
Senior Supervisor, Building Inspector  
Senior Architect  
Senior Facility/Project Manager  
Specialist  
Supervisor II, Transportation Terminal  
Senior Supervisor, Inspection and Code Compliance  
Supervisor (NI)  
Supervisor  
Supervisor I  
Supervisor II  
Supervisor Internal Accounts Support  
Supervisor, Records Retention  
Supervisor I, Workload Systems  
Supervisor II, Computer Operations

Supervisor II, Transportation Terminal  
Supervisor, ITV Art/Graphics  
Systems Analyst William Hennessey  
Training Analyst  
Training Specialist, Management Skills/Development

EXCLUDED:

All other School Board of Broward County employees.